

Apprentice Lineman

Job Title: Apprentice Lineman

Department: Operations

Reports To: Assigned supervisor

FLSA Status: Full-Time Non-Exempt

Date Adopted by Board: July 28, 2005

Job Function (His or Her)

Responsible for the acquisition of the skills and knowledge necessary to perform all activities required for the construction, maintenance, and operation of distribution and transmission lines. He/she shall be responsible for performing diversified work or construction and repair of distribution and transmission lines. He/she shall follow the safety guidelines of the NREA program and NREA Safety Manual. He/she must be physically and mentally able to climb poles and perform all manner of line work and substation work on the Stanton County Public Power District system. He/she will be able to work on energized or de-energized lines with supervision. He/she shall represent the District to consumers and interact with the customers in a prompt and courteous manner so as to meet the needs of customers and the District.

Essential Duties and Responsibilities (His or Her) include the following. Other duties may be assigned.

1. Assists construction crew in construction, retirement, and maintenance activities.
2. Completes such written reports and forms as required.
3. Become familiar with policies and safety manuals.
4. Continually inspects truck, trencher, or related equipment for mechanical defects and/or unsafe conditions.
5. Operates digger/derrick for installation removal of poles. Frames poles on ground per specifications.
6. Shall be required to perform any other duties assigned in order to fulfill the objectives of the district.
7. Shall work towards the betterment and future goals of the District regardless of personal view points.

Additional Responsibilities (His or Her)

1. Communicate and follow safety standards.
2. Communicate and follow proper maintenance of district equipment.
3. Assists in the correct flow of paperwork to ensure correct records, maps, right-of-ways, contracts, service orders, tailgate conferences, etc.
4. Assists in outage situations.
5. Assists in accurate material charge-outs and returns.
6. Assists in line patrol and checks for defective materials, equipment, or unsafe conditions.
7. Inspects truck and trailer for proper and safe loading and binding prior to driving or operating.
8. Properly places and secures all work equipment before hauling to work site.
9. Maintains vehicle to assure it is serviceable and clean at all times.
10. Observes all safety rules.
11. Effectively communicates with crew while maintaining good worker morale.

Supervisory Responsibilities (His or Her)

This job has no supervisory responsibilities.

Constantly keeps an open mind for safer and more efficient work procedures giving consideration to all viable suggestions introduced by other crew members.

Qualifications (His or Her)

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The following requirements are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience (His or Her)

Associate's degree (A. A.) or equivalent from two-year college or technical school; or six months to one year related experience and/or training; or equivalent combination of education and experience. Must be willing to complete four years of the Merchant Program.

Language Skills (His or Her)

Ability to read, write, and understand English well. Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence.

Mathematical Skills (His or Her)

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

Reasoning Ability (His or Her)

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

Certificates, Licenses, Registrations (His or Her)

Must have a current valid Nebraska Commercial Drivers License (CDL). Must have or will be trained in CPR and First Aid. Must be willing to obtain certification in other areas as necessary to accommodate the needs of the business.

Other Skills and Abilities (His or Her)

1. Pole Top and Bucket Rescue
2. Ability to interact with customers and other employees in a courteous and proper manner.
3. Ability to effectively present information and respond to questions from employees, customers, and the general public.
4. Be willing and able to learn District standards applying to employee's work.
5. Be willing and able to learn the territory in which the employee operates.

Other Requirements (His or Her)

1. Must be available for planned and emergency overtime as required.
2. Must be available for on-call rotation.
3. Must live within a reasonable distance of reporting site as approved by the General Manager and the Operations Superintendent.
4. Employee is subject to random drug testing as per DOT guidelines.

Physical Demands (His or Her)

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. If reasonable, accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk and talk or hear. The employee is frequently required to sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl. Position requires climbing poles and standing in aerial lift bucket to work at heights installing various types of material or line, often working in awkward positions. The employee must regularly lift and /or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment (His or Her)

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this Job, the employee is frequently exposed to extreme outside weather conditions and also the risk of electrical shock. The employee is frequently exposed to high, precarious places and vibration. The employee is frequently exposed to moving mechanical parts and fumes or airborne particles. The noise level in the work environment is usually loud.

Location/Working Conditions (His or Her)

The employee is required to work outside in severe weather conditions to complete construction and maintenance tasks. Work to restore power outages must be performed at anytime day or night and throughout the year. The winter work day is generally expected to be 8:00 am to 4:30 pm with a 30 minute lunch period. The summer work day is generally expected to be 7:00 am to 3:30 pm with a 30 minute lunch period. Generally expected working hours are consistent with the District's normal business day, but alternate schedules are occasionally required to meet customer requirements or to efficiently work around weather conditions or project schedules