

## **Journeyman Lineman**

**Job Title:** Journeyman Lineman

**Department:** Operations

**Reports To:** Lead Lineman, Crew Chief or Operations Superintendent

**FLSA Status:** Full-Time Non-Exempt

**Date Adopted by Board:** July 28, 2005

### **Job Function (His or Her)**

He/she shall be responsible for performing diversified work or construction and repair of distribution and transmission lines. He/she shall follow the safety guidelines of the NREA program and NREA Safety Manual. He/she must be physically and mentally able to climb poles and perform all manner of line work and substation work on the Stanton County Public Power District system. He/she will be able to work on energized or de-energized lines with or without supervision. He/she shall represent the District to consumers and interact with the customers in a prompt and courteous manner so as to meet the needs of customers and the District.

### **Essential Duties and Responsibilities (His or Her)**

1. Performs all the necessary activities in the construction and maintenance of overhead or URD distribution and transmission lines.
2. Performs maintenance on facilities and right-of-way.
3. Appropriately identify, solve, and respond to customer issues and needs.
4. Completes such written reports and forms as required.
5. Continually inspects truck, trencher, or related equipment for mechanical defects and/or unsafe conditions.
6. Interprets job prints, staking sheets, and construction specifications to complete tasks.
7. Shall be required to perform any other duties assigned in order to fulfill the objectives of the district.
8. Shall work towards the betterment and future goals of the District regardless of personal view points.

### **Additional Responsibilities (His or Her)**

1. Performs, as needed, all the duties of groundman, equipment operator, and lineman.
2. Patrols the line and checks for defective materials, equipment, or unsafe conditions. Notifies supervisor of such conditions.
3. Performs line switching according to established procedures and supervisor direction.
4. Communicates and follows proper care and maintenance of district equipment.
5. Understands and properly utilizes personal protective equipment (PPE) and safety equipment.
6. Communicates and follows proper safety procedures.
7. Assists in the completion of documentation to ensure correct records, maps, right-of-ways, contracts, service orders, tailgate conferences, etc.
8. Assists in accurate material charge-outs and returns.
9. Inspects truck and trailer for proper and safe loading and binding prior to driving or operating.
10. Properly places and secures all work equipment before hauling to work site.
11. Maintains vehicle to assure it is serviceable and clean at all times.
12. Observes all safety rules.
13. Effectively communicates with crew while maintaining good worker morale.

**Supervisory Responsibilities (His or Her)**

Supervises Apprentice Linemen in specific job applications. May assume duties as crew chief as assigned.

Constantly keeps an open mind for safer and more efficient work procedures giving consideration to all viable suggestions introduced by other crew members.

**Qualifications (His or Her)**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The following requirements are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education and/or Experience (His or Her)**

Associates degree (A. A.) or equivalent from community college or technical school and four years experience and has completed an accredited apprentice program.

**Language Skills (His or Her)**

Ability to read, write, and understand English well. Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

**Mathematical Skills (His or Her)**

Ability to calculate figures and amounts such as discounts, interest, proportions, percentages. Ability to apply concepts of basic algebra and geometry. Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

**Reasoning Ability (His or Her)**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram, or schedule form.

**Certificates, Licenses, Registrations (His or Her)**

Must have or will obtain a current valid Nebraska Commercial Drivers License (CDL). Must have or will be trained in CPR and First Aid.

**Other Skills and Abilities (His or Her)**

1. Pole Top and Bucket Rescue.
2. Thorough knowledge of District standards applying to employee's work.
3. Thorough knowledge of the territory in which the employee operates, the District facilities there, and principal customers' connections.
4. Ability to effectively present information and respond to questions from employees, customers, and the general public.
5. Ability to interact with customers and other employees in a courteous and proper manner.

**Other Requirements (His or Her)**

1. Must be available for planned and emergency overtime as required.
2. Must be available for on-call rotation.
3. Must live within a reasonable distance of reporting site as approved by the General Manager and the Operations Superintendent.
4. Employee is subject to random drug testing as per DOT guidelines.

**Physical Demands (His or Her)**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. If reasonable, accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk and talk or hear. The employee is frequently required to sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl. Position requires climbing poles and standing in aerial lift bucket to work at heights installing various types of material or line, often working in awkward positions. The employee must regularly lift and /or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

**Work Environment (His or Her)**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this Job, the employee is frequently exposed to extreme outside weather conditions and also the risk of electrical shock. The employee is frequently exposed to high, precarious places and vibration. The employee is frequently exposed to moving mechanical parts and fumes or airborne particles. The noise level in the work environment is usually loud.

**Location/Working Conditions (His or Her)**

The employee is required to work outside in severe weather conditions to complete construction and maintenance tasks. Work to restore power outages must be performed at anytime day or night and throughout the year. The winter work day is generally expected to be 8:00 am to 4:30 pm with a 30 minute lunch period. The summer work day is generally expected to be 7:00 am to 3:30 pm with a 30 minute lunch period. Generally expected working hours are consistent with the District's normal business day, but alternate schedules are occasionally required to meet customer requirements or to efficiently work around weather conditions or project schedules